

2022



FLORIDA CENSUS OF WOMEN DIRECTORS AND EXECUTIVE OFFICERS

WELFLORIDA

EMPOWERING WOMEN FOR EXECUTIVE & BOARD LEADERSHIP

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EMPOWERING WOMEN FOR EXECUTIVE & BOARD LEADERSHIP

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CORPORATE SALUTE 2022 - WINNING COMPANIES

ELEVATE AWARD HONOREES

Companies recognized for increasing the number of women on their board of directors since WEL's 2017 census.

- ACI Worldwide
- ADT, Inc.
- Affiliated Managers Group, Inc.
- Beasley Broadcast Group, Inc.
- Carrier Global Corporation
- Citrix Systems, Inc.
- Cross Country Healthcare, Inc.
- Darden Restaurants, Inc.
- Dycom Industries, Inc.
- FARO Technologies, Inc.
- FedNat Holding Company
- Fidelity National Information Services, Inc.
- Fresh Del Monte Produce Inc.
- Jabil, Inc.
- KForce, Inc.
- L3Harris Technologies, Inc.
- Landstar System, Inc.
- MarineMax, Inc.
- Marriott Vacations Worldwide Corporation
- Masonite International Corporation
- MasTec, Inc.
- National Retail Properties, Inc.
- NeoGenomics, Inc.
- Norwegian Cruise Line Holdings, Ltd.
- Overseas Shipholding Group, Inc.
- PGT Innovations, Inc.
- Primo Water Corporation
- Raymond James Financial, Inc.
- Rayonier Advanced Materials, Inc.
- Rayonier, Inc.
- Regency Centers Corporation
- Restaurant Brands International, Inc.
- Roper Technologies, Inc.
- Royal Caribbean Group
- Ruth's Hospitality Group
- SBA Communications Corporation
- Spirit Airlines
- Superior Group of Companies, Inc.
- The Mosaic Company
- TopBuild Corp.
- Universal Insurance Holdings, Inc.
- Welbilt, Inc.
- Xenia Hotels and Resorts, Inc.

BREAKTHROUGH AWARD HONOREES

Companies recognized for naming one or more women to their board of directors for the first time since WEL's 2017 census.

- BBX Capital
- Black Knight, Inc.
- Celsius Holdings, Inc.
- Chatham Lodging Trust
- Element Solutions, Inc.
- HCI Group, Inc.
- International Money Express, Inc.
- NV5 Global, Inc.
- PetMed Express, Inc.
- The Hackett Group, Inc.
- World Fuel Services Corporation

ADVOCACY LEADERS

Florida's Corporate Advocacy Leaders that continue to advance gender diversity in the boardroom.

- AutoNation, Inc.
- BankUnited, Inc.
- Bloomin' Brands, Inc.
- Cano Health, Inc.
- CareMax, Inc.
- Carnival Corporation
- Chico's FAS, Inc.
- CSX Corporation
- Cyxtera Technologies, Inc.
- Dream Finders Homes, Inc.
- Herc Holdings, Inc.
- Hertz Global Holdings, Inc.
- Hilton Grand Vacations, Inc.
- NextEra Energy, Inc.
- Ocwen Financial Corporation
- OPD Corporation
- OPKO Health, Inc.
- Ryder System, Inc.
- Seacoast Banking Corporation
- TD SYNEX Corporation
- Travel & Leisure Company
- Tupperware Brands Corporation

ABOUT WOMEN EXECUTIVE LEADERSHIP

Women Executive Leadership (WEL) is a Florida not-for-profit organization where accomplished leaders come together. Since 1999, WEL remains committed to accelerating the powerful and proven role that women play in leadership. WEL's long-standing focus is on advocating, educating, and connecting women leaders. WEL connects female leaders to collaborate on career opportunities through their unique access to a community that is driving gender parity in the C-Suite and the Boardroom, and is a resource for all Boards of Directors of Florida companies, focusing on education, networking, and connecting.

- WEL provides a forum for executive women to unite and leverage best practices.
- WEL holds quarterly meetings, focused on C-Level executives and corporate board members of Fortune 1000 companies, addressing the challenges and issues they face.
- WEL seeks to increase the number of women on corporate boards by collaborating in the director selection process.

With the increased demands facing the traditional pool of board candidates and the higher expectations of board members, CEOs are expanding their search parameters to include more diverse board talent. WEL can influence the search process by serving as a catalyst to introduce qualified women to these decision makers.

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WOMEN EXECUTIVE LEADERSHIP'S POWERFUL PARTNERS AND SPONSORS

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WEL BOARD OF DIRECTORS

Founder and Chairman Emeritus Cindy Kushner	Marketing Chair Christine Arnholt
Board President Katherine Young	Membership Chair Shari Roth
Past President Michelle Eisner	Partner Chair Jamie Mitchell
Treasurer Stacy Burgess	Director Sophia Andonisio
Advocacy Chair Christine Cannella	Director Nina Gordon
Education Chair Marie Lee	Director Maureen Shea
Education Chair Vivian More	Director Sebastian Valencia
Governance Chair Laurie Green	Emeritus Director Deirdre Brown

WEL ADVISORY BOARD

Ruth Brophy - H.I.G. Capital
Madeleine Condit - Condit & Associates
Bonnie Crabtree - Korn Ferry International
Evelyn Follit - Follit Associates
Sherrill Hudson - Board Chair, Miami Cancer Institute
Richard Outram - Financial Acumen, Inc.
Lauren Smith - Diversified Search
Brian Zophin - Crowe LLP

ACKNOWLEDGMENTS

The research publication of this study is a result of many volunteer hours. WEL extends a special thanks to everyone who spent countless hours to create this report.

We acknowledge and extend our gratitude to our Platinum Partner Sponsors - Crowe and Zubi - for their commitment to gender diversity in the boardroom and support of the organization that has made this 2022 WEL Census possible.

WEL would also like to acknowledge our Platinum Partners: Crowe LLP and Zubi; our Gold Partners and Alliance Sponsors: UKG Inc. and AutoNation, Inc.; our Silver Partners and Advocacy Sponsors: Universal Insurance Holdings,

Inc. and HCI Group, Inc.; our Sustaining Sponsors: Spirit Airlines, Inc., Norwegian Cruise Line Holdings, Ltd., SBA Communications Corporation and Ruth's Hospitality Group, Inc.; our Media Sponsor: South Florida Business Journal; our Print Sponsor: Donnelley Financial Solutions (DFIN); and our Census Study Sponsor: Greenburg Traurig, P.A.; and our Press Release Sponsor: ACCESSWIRE.

WEL extends its appreciation and gratitude to the Women Executive Leadership Census Committee who donated countless hours and effort to guide the creation and production of this report: Laurie Green, Christine Cannella and Christine Arnholt.

FOUNDER'S MESSAGE

Women Executive Leadership (WEL) was founded knowing that companies are committed to gender diversity, and in recognition of the need to support companies in identifying female executives and board-ready candidates through advocating, educating, and connecting leaders. In 1999, when I formed WEL, boards found it challenging to identify board ready women candidates, and women executives found it difficult to access the opportunities. I wanted to take the mystique out of the selection process, raise the visibility of the many accomplished women in our business community, and to bridge the gap in connecting accomplished women with those involved in the executive and board selection process. While studies show that having women in the executive suite and on boards provides a greater range of perspective, decision making, and performance, it is about getting the right candidates, which means getting more women in the selection process. We have come a long way since 1999, with forming alliances with national organizations such as Athena and InterOrganization Network, working with search firms; and with our most recent Advocacy initiative, Boardroom Briefings and podcasts. WEL is laser-focused on educating and connecting executives and board members of Florida companies to help support their companies' success and growth. Through that focus and the relationships developed in the process, we are confident that we not only help our Florida companies become more successful, but will continue to make progress in achieving diversity and gender parity in the executive suite and Boardroom. Our business community has come a long way since 1999, as demonstrated in our Census study of the top 100 Florida publicly held companies.

Our 2022 Census results provides much optimism, along with a recognition that we still have work to do. The percentage of women directors on the boards of Florida's top 100 public companies has increased to 24% compared to 15.7% from our last census in 2017; and doubled compared to our Census 8 years ago in 2014. We shared a goal with 20/20 Women on Board organization to increase the number of women on boards to 20% by 2020, and we are so proud of our Florida companies for achieving this goal.

Interestingly, the pipeline to the board is generally through the executive suite. However, our Census study shows that the trend showing a continued increase in the number of women executive positions is not as significant as the increase in the number of female directors.

We view our Census studies over the years as a springboard for thought and action, and we encourage Florida companies to consider the findings and use our organization as a resource.

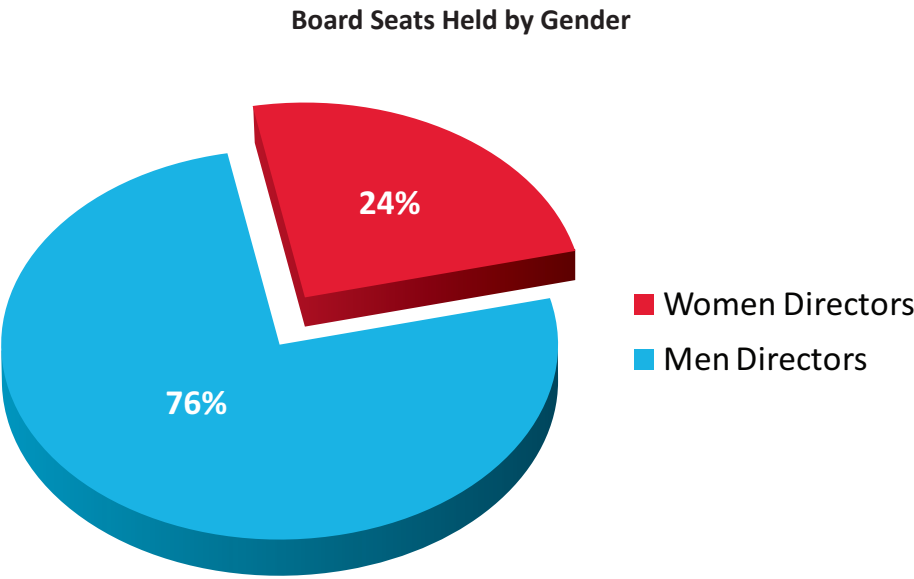
I am greatly appreciative and genuinely proud of our board, advisory board, and committees who have passionately invested countless volunteered hours in advancing WEL's mission and vision, and making a difference every day.

Cindy Kushner
Founder and Chairman Emeritus
Women Executive Leadership

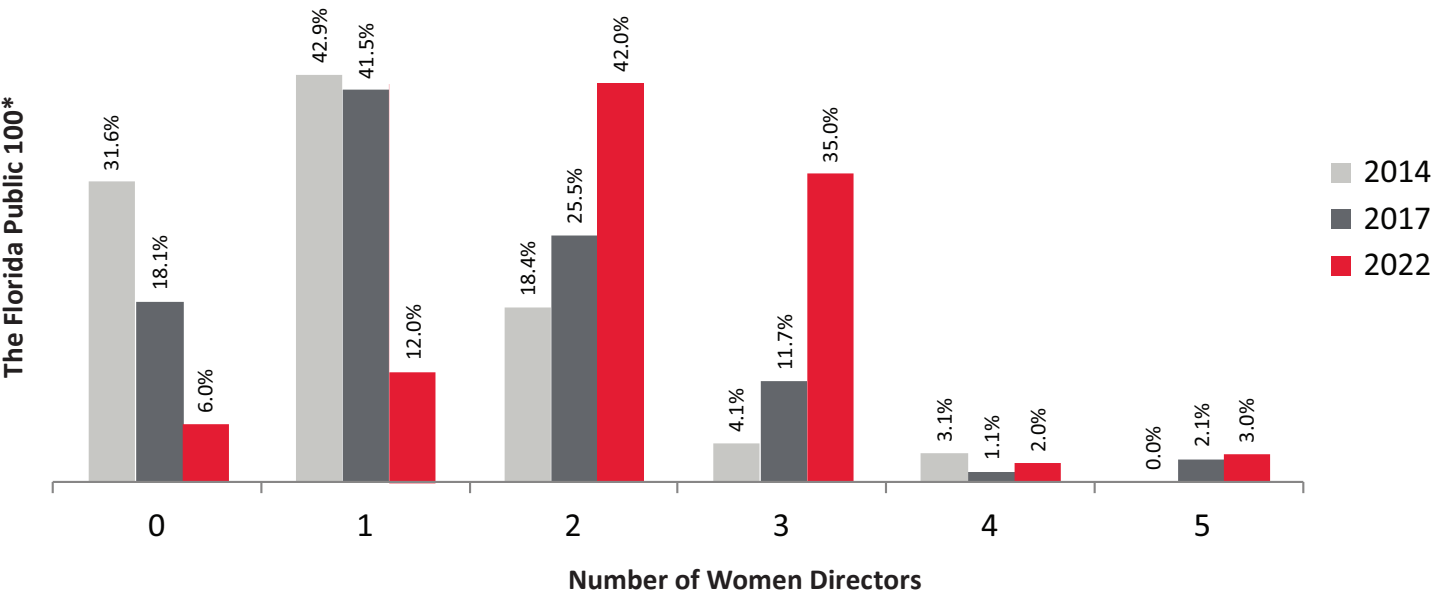
WOMEN DIRECTORS ON THE BOARDS OF THE FLORIDA PUBLIC 100

The number of board seats held by women significantly increased by 2022, with several companies demonstrating strong leadership in gender diversity.

- In 2022, there were 934 board seats in the Florida Public 100. 224 of those board seats were held by women, representing 24%.
- This percentage is higher compared to 15.7% in 2017 and 11.8% in 2014.

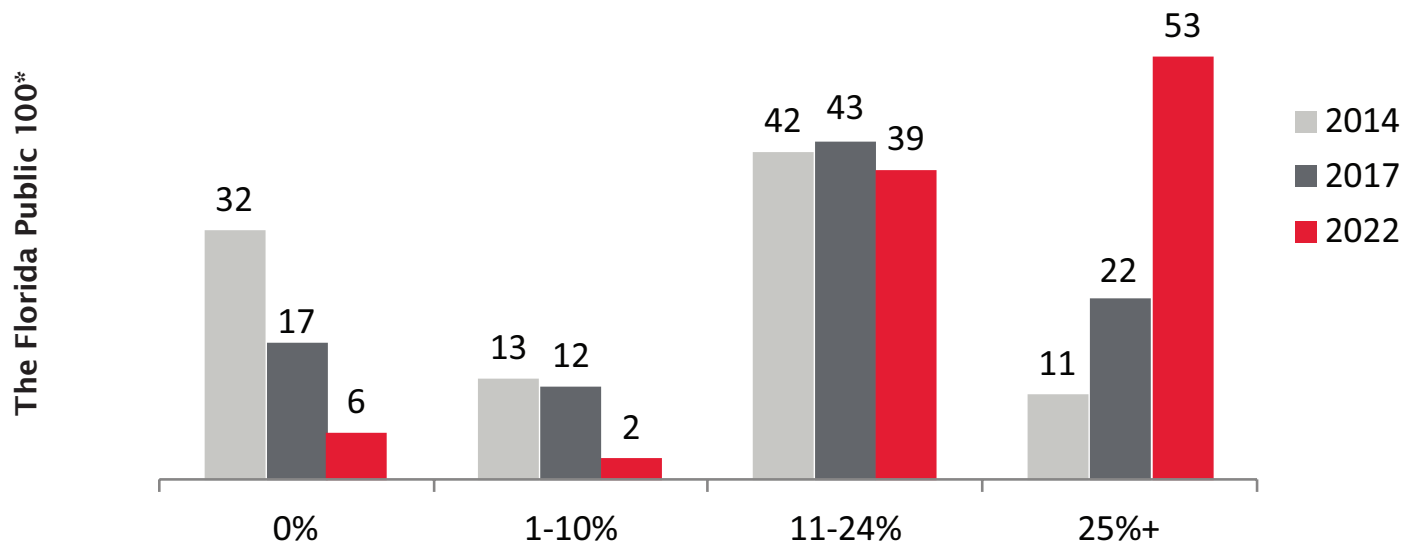


PERCENTAGE OF COMPANIES WITH WOMEN DIRECTORS



- In 2022, the percentage of Florida Public 100 companies with no women directors decreased by 12.1% as compared to 2017.
- In 2022, there were 3 companies in the Florida Public 100 that had five women directors – Tupperware Brands Corp., Chicos FAS Inc. and Ruth’s Hospitality Group, Inc.
- In 2022, 82 companies in the Florida Public 100 had two or more women directors, representing 82%, which is a significant increase since 2014. In 2017, 38 companies in the Florida Public 100 had two or more women directors, representing 40.4%, as compared to 25 companies in 2014, representing 25.5%.

PERCENTAGE OF WOMEN DIRECTORS



- In 2022, there were 53 companies in the Florida Public 100 that had 25%+ representation of women on their board compared to 22 in 2017 and 11 in 2014.
- The number of companies with no women directors has continued to show improvement as a percentage of the total number of companies surveyed in the census study. In 2022, 6 of the Florida Public 100 companies surveyed, or 6%, had no women directors compared to 17 companies, or 18.1% in 2017.

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to support



The table below reports the number of women directors for each company in the 2022 WEL Census. Appendix A provides additional detail about the number of women directors in these companies.

NUMBER OF WOMEN DIRECTORS FOR EACH COMPANY IN THE 2022 WEL CENSUS

COMPANIES WITH FIVE WOMEN DIRECTORS

Chico's FAS Inc.	Tupperware Brands Corp.	Ruth's Hospitality Group, Inc.
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COMPANIES WITH FOUR WOMEN DIRECTORS

Raymond James Financial	Roper Technologies, Inc.
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COMPANIES WITH THREE WOMEN DIRECTORS

ADT Inc.	Jabil Inc.	Royal Caribbean Cruises Ltd.
Affiliated Managers Group, Inc.	Kforce Inc.	Ryder System, Inc.
BankUnited, Inc.	Landstar System, Inc.	Seacoast Banking Corporation of Florida
Bloomin' Brands, Inc.	Marriott Vacations Worldwide Corporation	SouthState Corporation
Carnival Corporation & plc	NeoGenomics, Inc.	Spirit Airlines, Inc.
Celsius Holdings, Inc.	NextEra Energy, Inc.	TD SYNnex Corporation
CSX Corporation	NV5 Global, Inc.	The Mosaic Company
Darden Restaurants, Inc.	Overseas Shipholding Group, Inc.	The ODP Corporation
Dycom Industries, Inc.	Primo Water Corporation	Travel + Leisure Co.
Fidelity National Information Services, Inc.	Rayonier Advanced Materials Inc.	Welbilt, Inc.
Fresh Del Monte Produce Inc.	Rayonier Inc.	Xenia Hotels & Resorts, Inc.
HCI Group, Inc.	Regency Centers Corporation	

COMPANIES WITH TWO WOMEN DIRECTORS

ACI Worldwide, Inc.	FARO Technologies, Inc.	Norwegian Cruise Line Holdings Ltd.
AutoNation, Inc.	FedNat Holding Company	Ocwen Financial Corporation
Beasley Broadcast Group, Inc.	Fidelity National Financial, Inc.	OPKO Health, Inc.
Black Knight, Inc.	FirstService Corporation	Pediatrix Medical Group, Inc.
Brown & Brown, Inc.	Herc Holdings Inc.	PetMed Express, Inc.
Cano Health, Inc.	Hertz Global Holdings, Inc.	PGT Innovations, Inc.
CareMax, Inc.	Hilton Grand Vacations Inc.	Restaurant Brands International Inc.
Carrier Global Corporation	International Money Express, Inc.	SBA Communications Corporation
Chatham Lodging Trust	L3Harris Technologies, Inc.	SeaWorld Entertainment, Inc.
Chewy, Inc.	Lennar Corporation	Superior Group of Companies, Inc.
Citrix Systems, Inc.	MarineMax, Inc.	The GEO Group, Inc.
Cross Country Healthcare, Inc.	Masonite International Corporation	TopBuild Corp.
Cytera Technologies, Inc.	MaSTec, Inc.	Universal Insurance Holdings, Inc.
Element Solutions Inc	National Retail Properties, Inc.	World Fuel Services Corporation

COMPANIES WITH ONE WOMAN DIRECTOR

Amerant Bancorp Inc.	Helios Technologies, Inc.	The Hackett Group, Inc.
BBX Capital	Heritage Insurance Holdings, Inc.	Vector Group Ltd.
Dream Finders Homes, Inc.	KnowBe4, Inc.	VOXX International Corporation
HEICO Corporation	Lazydays Holdings, Inc.	Watsco, Inc.



Smart decisions today. Lasting value tomorrow.™

Using our deep specialization as an accounting, consulting, and technology firm, we forge each relationship with the intention of delivering an exceptional client experience and creating lasting value.

Crowe is proud to support Women Executive Leadership Florida. WEL's mission reflects the Crowe philosophy to mentor and advance women in leadership.

To learn more, visit crowe.com or contact Cindy Kushner at +1 954 202 8608 or cindy.kushner@crowe.com.

crowe.com

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REVENUE AND BOARD SEATS HELD BY WOMEN

Companies with the highest revenue generally have more women on their boards.

- Of companies with revenue of \$5 billion or more, women held 25.3% of 237 board seats. This percentage has increased compared to 2017 and 2014.
- Of companies with revenue below \$500 million, women represented 24.4% of 156 board seats. This percentage has increased compared to 2017 and 2014.
- All companies with revenue of \$5 billion or more had at least one woman director, and 22 companies had two or more women directors. None of the companies had women directors in 2022 compared to 1 in 2017 and 2 in 2014.
- Of companies with revenue below \$500 million, 17 out of 20 (85%) companies had at least one woman director and 13 had two or more women directors, compared to 3 in 2017.

REVENUE (IN MILLIONS)	NUMBER OF COMPANIES	AVERAGE SIZE OF BOARD	NO WOMAN DIRECTORS	ONE WOMAN DIRECTOR	TWO OR MORE WOMEN DIRECTORS	2022 % OF WOMEN DIRECTORS	2017 % OF WOMEN DIRECTORS	2014 % OF WOMEN DIRECTORS
\$5000	23	10.3	0	1	22	25.3%	20.0%	14.9%
\$1000<\$4999	45	9.7	1	4	40	24.3%	18.2%	14.3%
\$500<\$999	12	8.7	2	3	7	19.2%	10.6%	10.7%
<\$500	20	7.8	3	4	13	24.4%	10.1%	6.9%

FLORIDA'S FORTUNE 500 COMPANIES

- Florida has 21 companies in the Fortune 500. Women hold 25.8% of the 217 board seats available, up from 20.1% in 2017 and 16.6% in 2014.
- The 2020 national average among Fortune 500 companies of board seats held by women is 26.5% compared to 22.5% in 2018.¹

¹ Missing Pieces Report: The Board Diversity Census of Women and Minorities on Fortune 500 Boards, 6th edition. Alliance for Board Diversity and Deloitte.



HCI

PROMOTING WOMEN LEADERS

HCI Group is honored to be recognized by Women Executive Leadership for our commitment to support and empower women leaders within our company and the community.

We are leading without limits!

HCIGROUP.COM



Universal is proud to support the mission and goals of

Women Executive Leadership

We understand that there is strength in diversity and commend WEL for their tireless efforts to advocate for participation of women on boards and in senior leadership positions across industries.

UNIVERSAL
INSURANCE HOLDINGS

DRIVEN TO LEAD

HOW DID AUTONATION BECOME AMERICA'S MOST ADMIRABLE AUTOMOTIVE RETAILER?

By having leaders we admire, including the aspiring women who drive us forward daily in our quest to be the best. We couldn't do it without you.

AutoNation



SOME GEOGRAPHIC COMPARISONS

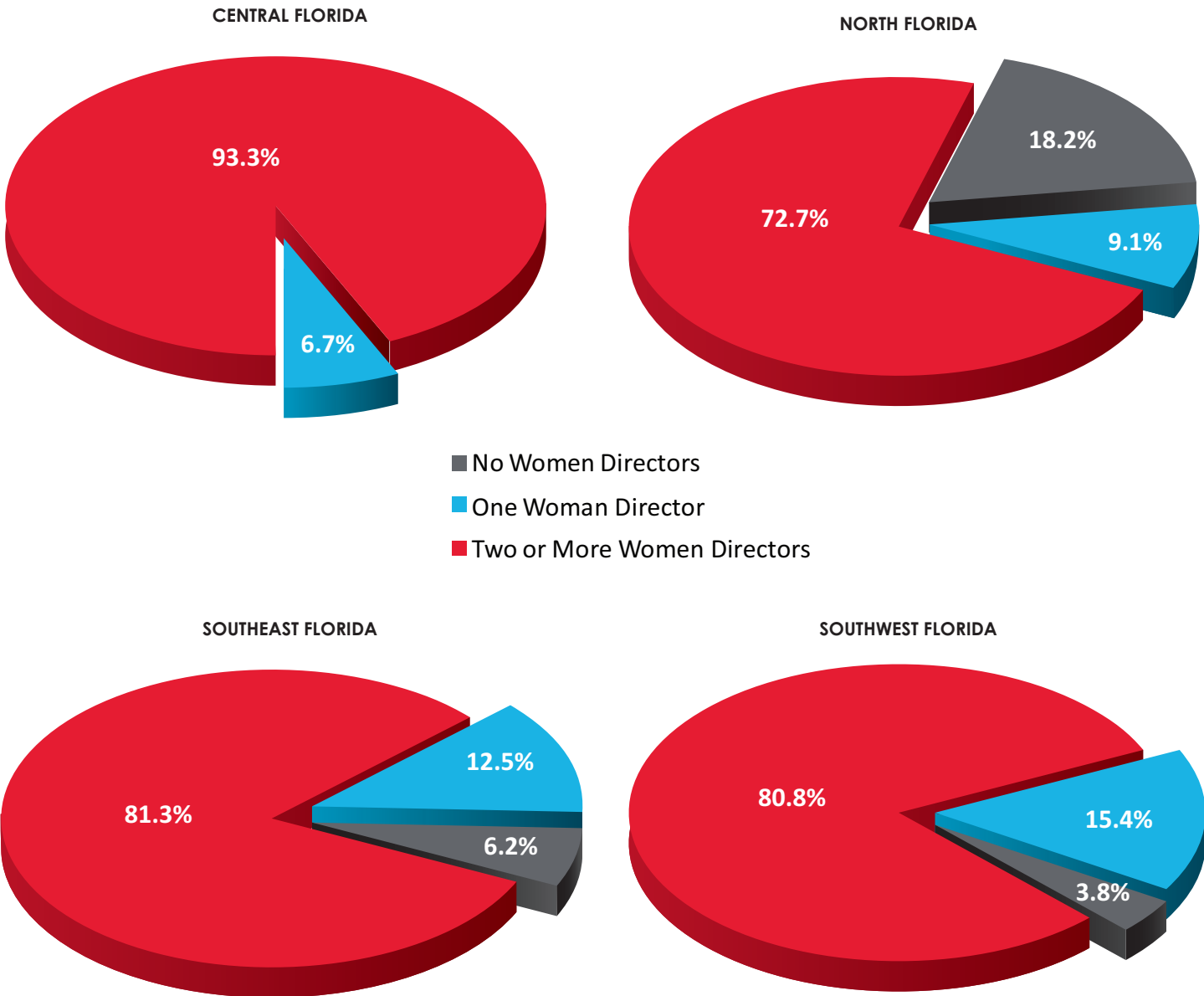
Results vary across Florida.

- The Central and Southwest Regions continue to show the largest percentage of board seats held by women with 26.0% for both regions in 2022 compared to 20.0% and 18.4%, respectively, in 2017. The companies leading the Central Region with five women directors in 2022 are Tupperware Brands Corp. and Ruth's Hospitality Group, Inc. The company leading the Southwest Region with five women directors in 2022 is Chico's FAS Inc.
- All regions had a significant increase in the percentage of companies with at least one woman director, with the Southeast Region showing the largest increase from 72.7% in 2017 to 93.3% in 2022. In addition, in the Central Region, all of the companies had at least one female director.

FLORIDA REGION	# OF COMPANIES	# OF COMPANIES WITH ONE WOMAN DIRECTOR	# OF COMPANIES WITH AT LEAST TWO WOMEN DIRECTORS	% OF COMPANIES WITH AT LEAST ONE WOMAN DIRECTOR	# OF WOMEN DIRECTORS	# OF BOARD SEATS	2022 % OF BOARD SEATS HELD BY WOMEN	2017 % OF BOARD SEATS HELD BY WOMEN	2014 % OF BOARD SEATS HELD BY WOMEN
Central	15	1	14	100.0%	40	154	26.0%	20.0%	17.0%
North	11	1	8	81.8%	23	96	24.0%	13.2%	10.7%
Southeast	48	6	39	93.8%	98	442	22.2%	13.5%	9.6%
Southwest	26	4	21	96.2%	63	242	26.0%	18.4%	13.8%

Distribution of women among corporate boards shows regional differences.

- The Central and Southwest Regions continue to lead the State of Florida in gender diversity in the boardroom. These regions had the greatest % of board seats held by women (26.0% each). The Central Region also continues to lead the State with the greatest percentage (93.3%) of companies with two or more women directors.
- The Central Region now leads the State of Florida with the percentage of companies that have two or more woman directors. This percentage showed an increase from 53.8% in 2017 to 93.3% in 2022.
- The North Region has the largest % of companies with no women directors.

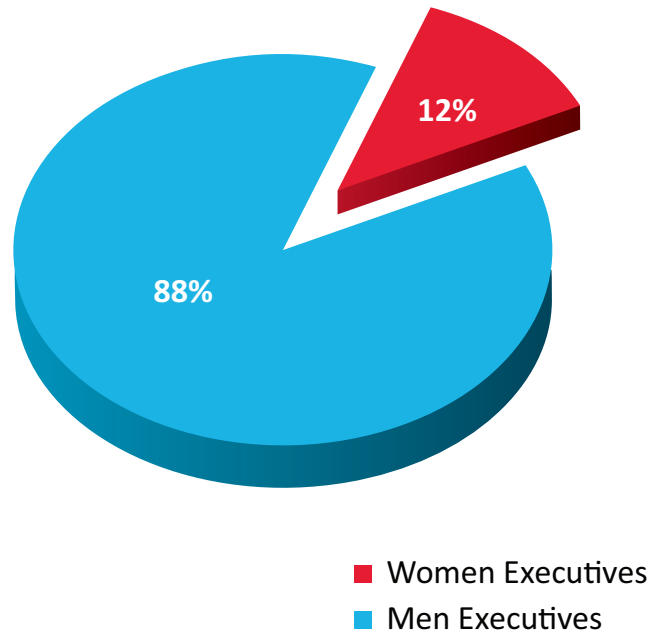


WOMEN NAMED EXECUTIVE OFFICERS IN THE FLORIDA PUBLIC 100

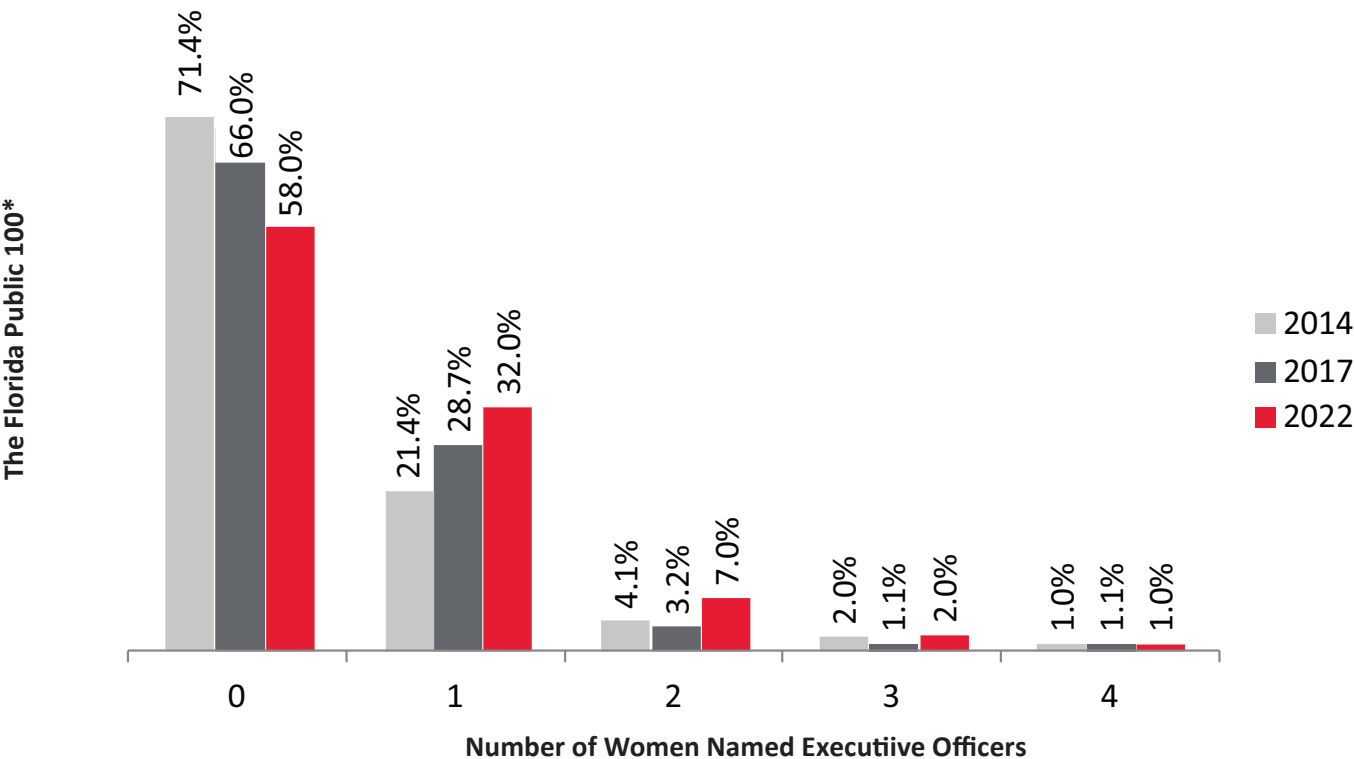
Women hold even fewer executive officer positions than board seats.

- The number of executive positions filled by women increased from 40 (8.9%) in 2017 to 56 (12.0%) in 2022. In 2014, the number of women executive positions was 39 or 8.0%. The trend shows a continued increase in the number of executive positions held by women, although not as significant as the increase in the number of female directors.
- The percentage of companies with no women executives decreased by 8% to 58% in 2022 compared to 66.0% in 2017.
- In 2022, there were 10 companies with two or more woman executives, compared to five companies in 2017.

Named Executive Officer Positions Held by Gender.



PERCENTAGE OF COMPANIES WITH WOMEN NAMED EXECUTIVE OFFICERS



NUMBER OF WOMEN NAMED EXECUTIVE OFFICERS FOR EACH COMPANY IN THE 2022 WEL CENSUS

COMPANIES WITH ONE OR MORE WOMEN NAMED EXECUTIVE OFFICERS

Companies with Four Women

Executives

Ruth's Hospitality Group Inc.

Companies with Three Women

Executives

Chico's FAS, Inc.

Companies with Two Women

Executives

Cross Country Healthcare, Inc.

Helios Technologies, Inc.

NeoGenomics, Inc.

Seacoast Banking Corporation of Florida

SeaWorld Entertainment, Inc.

The St. Joe Company

Tupperware Brands Corporation

Companies with One Woman Executive

ACI Worldwide, Inc.

BankUnited, Inc.

Beasley Broadcast Group, Inc.

Black Knight, Inc.

Bloomin' Brands, Inc.

Chewy, Inc.

CSX Corporation

Dream Finders Homes, Inc.

Fidelity National Information Services, Inc.

Fresh Del Monte Produce Inc.

HCI Group, Inc.

Heritage Insurance Holdings, Inc.

Hertz Global Holdings, Inc.

Kforce Inc.

Lennar Corporation

Marriott Vacations Worldwide Corporation

National Retail Properties, Inc.

NextEra Energy, Inc.

Ocwen Financial Corporation

OPKO Health, Inc.

Pediatric Medical Group, Inc.

Raymond James Financial, Inc.

Regency Centers Corporation

Royal Caribbean Cruises Ltd.

SouthState Corporation

The GEO Group, Inc.

The Mosaic Company

United Insurance Holdings Corp.

Universal Insurance Holdings, Inc.

VOXX International Corporation

Watsco, Inc.

Welbilt, Inc.

COMPANIES WITH NO WOMEN NAMED EXECUTIVE OFFICERS

ADT Inc.

Affiliated Managers Group, Inc.

Amerant Bancorp Inc.

AutoNation, Inc.

BBX Capital

Bluegreen Vacations Holding Corporation

Brown & Brown, Inc.

Cadre Holdings, Inc.

Cano Health, Inc.

CareMax, Inc.

Carnival Corporation & plc

Carrier Global Corporation

Celsius Holdings, Inc.

Chatham Lodging Trust

Citrix Systems, Inc.

Cytera Technologies, Inc.

Darden Restaurants, Inc.

Dycom Industries, Inc.

Element Solutions Inc

EVI Industries, Inc.

FARO Technologies, Inc.

FedNat Holding Company

Fidelity National Financial, Inc.

FirstService Corporation

HEICO Corporation

Herc Holdings Inc.

Hilton Grand Vacations Inc.

International Money Express, Inc.

Jabil Inc.

KnowBe4, Inc.

L3Harris Technologies, Inc.

Landstar System, Inc.

Lazydays Holdings, Inc.

MarineMax, Inc.

Masonite International Corporation

MasTec, Inc.

National Beverage Corp.

Norwegian Cruise Line Holdings Ltd.

NV5 Global, Inc.

Overseas Shipholding Group, Inc.

PetMed Express, Inc.

PGT Innovations, Inc.

Rayonier Advanced Materials Inc.

Rayonier Inc.

Restaurant Brands International Inc.

Roper Technologies, Inc.

Ryder System, Inc.

SBA Communications Corporation

Spirit Airlines, Inc.

Superior Group of Companies, Inc.

TD SYNEX Corporation

The Hackett Group, Inc.

The ODP Corporation

TopBuild Corp.

Travel + Leisure Co.

Vector Group Ltd.

World Fuel Services Corporation

Xenia Hotels & Resorts, Inc.

REVENUE AND EXECUTIVE POSITIONS HELD BY WOMEN

- Of companies with revenues of \$5 billion or more, women held 7.7% of the executive positions in 2022, which is relatively unchanged as compared to 7.5% in 2017.
- 61.9% of Florida's Fortune 500 companies had no women executives compared to 68.8% in 2017 and 80% in 2014. This represents a notable decrease in companies with no women executives since 2014.
- In every revenue category there was an increase in the % of women executives.

REVENUE (IN MILLIONS)	# OF COMPANIES	# OF EXECUTIVES	# OF WOMEN EXECUTIVES	NO WOMEN EXECUTIVES	ONE WOMAN EXECUTIVES	2 OR MORE WOMEN EXECUTIVES	2022 % OF WOMEN EXECUTIVES	2017 % OF WOMEN EXECUTIVES
\$5000	23	117	9	14	9	0	7.7%	7.5%
\$1000<\$4999	45	224	28	24	16	5	12.5%	10.5%
\$500<\$999	12	57	7	6	5	1	12.3%	9.5%
<\$500	20	70	12	14	2	4	17.1%	6.1%

FLORIDA'S FORTUNE 500 COMPANIES

- Women held 7.4 of the named executive officer positions in Florida's Fortune 500 companies in 2022, a decrease from 7.6% in 2017 and an increase from 4.5% in 2014.

APPENDIX A: WOMEN DIRECTORS IN THE FLORIDA PUBLIC 100 (BY REVENUE)

RANK	COMPANY NAME	TOTAL # DIRECTORS	TOTAL # WOMEN DIRECTORS	% OF WOMEN DIRECTORS	TOTAL # NAMED EXECUTIVE OFFICERS	TOTAL # WOMEN NAMED EXECUTIVE OFFICERS	% OF WOMEN NAMED EXECUTIVE OFFICERS
1	TD SYNEX Corporation	11	3	27.3%	7	0	0.0%
2	World Fuel Services Corporation	9	2	22.2%	5	0	0.0%
3	Jabil Inc.	9	3	33.3%	5	0	0.0%
4	Lennar Corporation	11	2	18.2%	6	1	16.7%
5	AutoNation, Inc.	9	2	22.2%	5	0	0.0%
6	Carrier Global Corporation	9	2	22.2%	5	0	0.0%
7	L3Harris Technologies, Inc.	13	2	15.4%	5	0	0.0%
8	NextEra Energy, Inc.	13	3	23.1%	5	1	20.0%
9	Fidelity National Financial, Inc.	11	2	18.2%	5	0	0.0%
10	Fidelity National Information Services, Inc.	12	3	25.0%	5	1	20.0%
11	CSX Corporation	11	3	27.3%	6	1	16.7%
12	The Mosaic Company	12	3	25.0%	5	1	20.0%
13	Raymond James Financial, Inc.	11	4	36.4%	5	1	20.0%
14	Ryder System, Inc.	11	3	27.3%	5	0	0.0%
15	Chewy, Inc.	11	2	18.2%	4	1	25.0%
16	The ODP Corporation	9	3	33.3%	5	0	0.0%
17	MasTec, Inc.	8	2	25.0%	4	0	0.0%
18	Hertz Global Holdings, Inc.	9	2	22.2%	6	1	16.7%
19	Darden Restaurants, Inc.	9	3	33.3%	6	0	0.0%
20	Landstar System, Inc.	9	3	33.3%	5	0	0.0%
21	Watsco, Inc.	9	1	11.1%	4	1	25.0%
22	Roper Technologies, Inc.	10	4	40.0%	4	0	0.0%
23	ADT Inc.	11	3	27.3%	5	0	0.0%
24	Fresh Del Monte Produce Inc.	8	3	37.5%	5	1	20.0%
25	Bloomin' Brands, Inc.	10	3	30.0%	5	1	20.0%
26	Marriott Vacations Worldwide Corporation	11	3	27.3%	6	1	16.7%
27	TopBuild Corp.	8	2	25.0%	5	0	0.0%
28	Spirit Airlines, Inc.	9	3	33.3%	5	0	0.0%
29	Citrix Systems, Inc.	8	2	25.0%	5	0	0.0%
30	Travel + Leisure Co.	9	3	33.3%	5	0	0.0%
31	Dycom Industries, Inc.	9	3	33.3%	5	0	0.0%
32	Brown & Brown, Inc.	12	2	16.7%	5	0	0.0%
33	Masonite International Corporation	11	2	18.2%	5	0	0.0%
34	Affiliated Managers Group, Inc.	8	3	37.5%	5	0	0.0%
35	Element Solutions Inc	8	2	25.0%	5	0	0.0%
36	Hilton Grand Vacations Inc.	9	2	22.2%	7	0	0.0%
37	SBA Communications Corporation	9	2	22.2%	5	0	0.0%
38	The GEO Group, Inc.	11	2	18.2%	6	1	16.7%
39	Herc Holdings Inc.	10	2	20.0%	5	0	0.0%
40	Primo Water Corporation	12	3	25.0%	5	3	60.0%
41	MarineMax, Inc.	11	2	18.2%	5	0	0.0%
42	Dream Finders Homes, Inc.	5	1	20.0%	3	1	33.3%
43	Pediatric Medical Group, Inc.	11	2	18.2%	6	1	16.7%
44	Carnival Corporation & plc	12	3	25.0%	6	0	0.0%
45	HEICO Corporation	9	1	11.1%	5	0	0.0%
46	Restaurant Brands International Inc.	12	2	16.7%	5	0	0.0%
47	Chico's FAS, Inc.	10	5	50.0%	6	3	50.0%
48	OPKO Health, Inc.	10	2	20.0%	5	1	20.0%
49	Cross Country Healthcare, Inc.	8	2	25.0%	5	2	40.0%
50	Cano Health, Inc.	9	2	22.2%	5	0	0.0%

APPENDIX A: WOMEN DIRECTORS IN THE FLORIDA PUBLIC 100 (BY REVENUE) continued

RANK	COMPANY NAME	TOTAL # DIRECTORS	TOTAL # WOMEN DIRECTORS	% OF WOMEN DIRECTORS	TOTAL # NAMED EXECUTIVE OFFICERS	TOTAL # WOMEN NAMED EXECUTIVE OFFICERS	% OF WOMEN NAMED EXECUTIVE OFFICERS
51	Tupperware Brands Corporation	11	5	45.5%	5	2	40.0%
52	FirstService Corporation	9	2	22.2%	5	0	0.0%
53	Kforce Inc.	10	3	30.0%	4	1	25.0%
54	Welbilt, Inc.	7	3	42.9%	4	1	25.0%
55	Royal Caribbean Cruises Ltd.	14	3	21.4%	5	1	20.0%
56	SeaWorld Entertainment, Inc.	10	2	20.0%	5	2	40.0%
57	Black Knight, Inc.	8	2	25.0%	5	1	20.0%
58	Rayonier Advanced Materials Inc.	10	3	30.0%	5	0	0.0%
59	ACI Worldwide, Inc.	10	2	20.0%	6	1	16.7%
60	Lazydays Holdings, Inc.	6	1	16.7%	3	0	0.0%
61	Vector Group Ltd.	10	1	10.0%	5	0	0.0%
62	Regency Centers Corporation	12	3	25.0%	4	1	25.0%
63	PGT Innovations, Inc.	10	2	20.0%	6	0	0.0%
64	Universal Insurance Holdings, Inc.	11	2	18.2%	4	1	25.0%
65	Rayonier Inc.	9	3	33.3%	5	0	0.0%
66	SouthState Corporation	19	3	15.8%	5	1	20.0%
67	National Beverage Corp.	5	0	0.0%	3	0	0.0%
68	Ocwen Financial Corporation	7	2	28.6%	5	1	20.0%
69	BankUnited, Inc.	9	3	33.3%	5	1	20.0%
70	Helios Technologies, Inc.	7	1	14.3%	5	2	40.0%
71	Bluegreen Vacations Holding Corporation	13	0	0.0%	3	0	0.0%
72	National Retail Properties, Inc.	9	2	22.2%	5	1	20.0%
73	NV5 Global, Inc.	7	3	42.9%	5	0	0.0%
74	Cyxtera Technologies, Inc.	9	2	22.2%	3	0	0.0%
75	Norwegian Cruise Line Holdings Ltd.	7	2	28.6%	5	0	0.0%
76	United Insurance Holdings Corp.	9	0	0.0%	5	1	20.0%
77	Heritage Insurance Holdings, Inc.	9	1	11.1%	5	1	20.0%
78	Xenia Hotels & Resorts, Inc.	10	3	30.0%	5	0	0.0%
79	VOXX International Corporation	8	1	12.5%	6	1	16.7%
80	Superior Group of Companies, Inc.	7	2	28.6%	5	0	0.0%
81	NeoGenomics, Inc.	7	3	42.9%	5	2	40.0%
82	International Money Express, Inc.	8	2	25.0%	4	0	0.0%
83	Ruth's Hospitality Group, Inc.	8	5	62.5%	5	4	80.0%
84	Cadre Holdings, Inc.	4	0	0.0%	3	0	0.0%
85	HCI Group, Inc.	10	3	30.0%	5	1	20.0%
86	Overseas Shipholding Group, Inc.	8	3	37.5%	4	0	0.0%
87	FARO Technologies, Inc.	8	2	25.0%	3	0	0.0%
88	Celsius Holdings, Inc.	8	3	37.5%	2	0	0.0%
89	BBX Capital	12	1	8.3%	4	0	0.0%
90	PetMed Express, Inc.	6	2	33.3%	2	0	0.0%
91	CareMax, Inc.	8	2	25.0%	3	0	0.0%
92	Seacoast Banking Corporation of Florida	11	3	27.3%	5	2	40.0%
93	The Hackett Group, Inc.	7	1	14.3%	3	0	0.0%
94	The St. Joe Company	5	0	0.0%	4	2	50.0%
95	KnowBe4, Inc.	8	1	12.5%	3	0	0.0%
96	FedNat Holding Company	7	2	28.6%	3	0	0.0%
97	EVI Industries, Inc.	6	0	0.0%	3	0	0.0%
98	Beasley Broadcast Group, Inc.	8	2	25.0%	3	1	33.3%
99	Amerant Bancorp Inc.	9	1	11.1%	3	0	0.0%
100	Chatham Lodging Trust	8	2	25.0%	3	0	0.0%

APPENDIX B: METHODOLOGY

This 2022 WEL Census of Women Directors and Executive Officers is based on the Top 100 Public Companies headquartered or with U.S. executive offices in Florida, as listed by net revenue in the July 2022 issue of *Florida Trend* magazine.

The data for the 2022 WEL Census was compiled by Equilar, Inc. and provided to WEL for the purpose of preparing the WEL Census. The information for all of the companies was as of fiscal year ended December 31, 2021.



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